

**Ministry of the Solicitor General**

**Office of the Fire Marshal**

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Date: February 26, 2025

To: All Ontario Fire Chiefs

From: Jon Pegg  
Ontario Fire Marshal

Re: Staffing Announcement – Nancy Macdonald-Duncan

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It is with mixed emotions that I'm writing to inform you that Nancy Macdonald-Duncan has decided to retire and will be leaving the Office of the Fire Marshal (OFM). Nancy's last day in the office will be Friday, March 7, 2025.

Nancy's tenure is marked by her exceptional leadership, dedication, and commitment. Her vision, and the guidance she provided to her team has been instrumental in achieving many key milestones, and in shaping the future of fire investigations. She has been an integral part of our office and her contributions have been invaluable to our success.

With a career spanning over two decades in the fire service, Nancy has held various pivotal positions, demonstrating exceptional leadership and expertise. Her commitment to fire safety has been instrumental in advancing the province's fire investigation protocols and provincial emergency response capabilities.

While we will miss Nancy's presence and expertise, I would like to personally thank her for the many contributions to fire safety over her distinguished career, particularly over the last number of years as Deputy Fire Marshal.

Please join me in extending best wishes to Nancy in her much-deserved retirement.

Sincerely,

Jon Pegg  
Ontario Fire Marshal