

Victoria McCorkindale

Associate

Toronto

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416.864.7228

Year of Call: Ontario, 2021



Victoria is a labour, employment and privacy lawyer in Hicks Morley's Toronto office. She provides advice and representation to employers in both the private and public sectors on a range of labour, employment and human rights issues including wrongful dismissal actions, employment standards, labour disputes and grievance arbitrations. In addition, Victoria frequently assists with information and privacy issues, and has acted as counsel in privacy litigation matters.

Victoria obtained her Juris Doctor from Western University, Faculty of Law. While studying at Western, Victoria participated in a number of advocacy competitions and worked as a research assistant in the fields of labour law and human rights law.

Prior to law school, Victoria earned an Honours Bachelor of Arts degree from the University of Toronto, Trinity College where she specialized in English and minored in political science. She then earned a Master of Arts Degree in English from York University where she wrote a thesis on eighteenth-century political satire.

Victoria articulated with the firm before returning in 2021 as an associate.

Areas of Practice

Employment Law, Litigation, Labour Relations, Human Rights, Information & Privacy, Workplace Safety & Insurance

Industries

Arts & Sports, Construction, Education, Energy & Utilities, Financial Services, Government Ministries & Agencies (Federal and Provincial), Healthcare, Hospitality & Gaming, Manufacturing, Media & Communications, Membership Associations, Mining & Natural Resources, Municipalities & Municipal

Agencies, Non-Profit Organizations, Nursing Care Facilities, Professional and Technical Services, Retail and Wholesale Trade, Social Services, Technology, Transportation & Warehousing

Select Publications and Presentations

“Workplace Monitoring – Privacy Impacts and Benefits of Using Electronic Technology” International Association of Privacy Professionals Canada Privacy Symposium 2023 (May 25, 2023)

“Labour and Employment Law Update” Ontario Municipal Human Resources Association Spring Workshop (April 20, 2023)

“Vaccination Issues: Where Are We Now?” Ontario Association of Fire Chiefs Labour Relations Seminar (January 24–26, 2023)

“Retention of Vaccination Status and RAT Records” *The OMHRA ECHO* (Summer 2022)

“Privacy at Odds: Managing Conflict in Public and Private Sector Relationships” International Association of Privacy Professionals Canada Privacy Symposium 2022 (May 27, 2022)

“There’s An App For That: Privacy Considerations and the Use of Apps by School Boards” Public Service Information Community Connection Data Privacy Week Conference (February 2, 2022)

Memberships and Affiliations

Ontario Bar Association – Member (Labour & Employment Law)

Canadian Bar Association – Member

Education

Western University, J.D.

York University, M.A.

University of Toronto, Trinity College, B.A. (Hons.)