

Mariana Kamenetsky

Counsel
Toronto

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416.864.7501

Year of Call: Ontario, 2009



Mariana Kamenetsky is a lawyer in Hicks Morley's Toronto office. Mariana's practice is focused on workers' compensation litigation and related matters involving human rights and labour arbitrations. She advises federally and provincially regulated employers.

Mariana regularly represents employers' interests before the Workplace Safety and Insurance Board Appeals Services Division and the Workplace Safety and Insurance Appeals Tribunal. Mariana provides practical guidance for employers through the WSIB system in each stage of a claim, from reporting an injury to WSIAT appeals. She also advises employers on accommodations, terminations and return to work obligations from the WSIB and human rights perspectives. Mariana regularly reviews internal policies and can provide training programs tailored to an employer's specific business needs.

Prior to joining Hicks Morley Mariana articulated at a large full-service firm and worked in house for a large Crown corporation.

Areas of Practice

Workplace Safety and Insurance, Labour Relations, Human Rights

Industries

Construction, Education, Energy and Utilities, Government Ministries and Agencies (Federal and Provincial), Healthcare, Manufacturing, Mining and Natural Resources, Municipalities and Municipal Agencies, Nursing Care Facilities, Transportation and Warehousing

Representative Work

Successfully defended a school board client in a WSIAT appeal involving entitlement to benefits for mild traumatic brain injury.

Select Publications and Presentations

"Suburban/Rural Breakout Session" Ontario Association of Fire Chiefs (O AFC) Labour Relations Seminar (January 29, 2020)

"WSIB Update – What Stresses Do You Need to Worry About?" Ontario Association of Paramedic Chiefs (O APC) Education Symposium (May 8-9, 2019)

"Suburban/Rural Roundtable and Hot Topics" Ontario Association of Fire Chiefs (O AFC) Labour Relations Seminar (January 24, 2019)

"PTSD and Chronic Mental Stress" Ontario Association of Fire Chiefs (O AFC) Labour Relations Seminar (January 24, 2019)

"Keeping Workers Well 48th Annual Conference" Ontario Occupational Health Nurses Association (June 6, 2019)

"Mental Health Claims" 29th Annual Schedule 2 Employers' Group Conference (September 18, 2018)

"O APC 2018 Spring Conference" Ontario Association of Paramedic Chiefs (May 9-10, 2018)

Memberships and Affiliations

Ontario Bar Association – Member (Labour & Employment Law)

Education

University of Toronto, J.D., B.Sc. (Hons.)